

**STELLA MARIS COLLEGE (AUTONOMOUS), CHENNAI – 600 086**  
**(For candidates admitted during the academic year 2020-2021 & thereafter)**

**SUBJECT CODE : 20HR/PC/GM44**

**M.A. DEGREE EXAMINATION – APRIL 2023**

**HUMAN RESOURCE MANAGEMENT**

**FOURTH SEMESTER**

**COURSE : MAJOR CORE**  
**PAPER : GLOBAL HUMAN RESOURCE MANAGEMENT**  
**TIME : 3 HOURS** **MAX. MARKS : 100**

**SECTION A**

**ANSWER ALL QUESTIONS. ANSWER SHOULD NOT EXCEED 50 WORDS**

**(10 X 2=20)**

1. Define IHRM.
2. Explain the importance of pre- departure Training in IHRM.
3. Define Repatriation.
4. Bring out the meaning of International compensation.
5. Write about innovations in Japanese Management Practice.
6. Identify the meaning of International Equity.
7. Write a short note on Business expansion options in a host country.
8. Briefly explain Off shoring.
9. State hardship allowance.
10. What are significance & objectives of IHRM?

**SECTION B**

**ANSWER ANY FOUR QUESTIONS. ANSWER SHOULD NOT EXCEED 600 WORDS**

**(4 X 10=40)**

11. Analyze the difference between Domestic & International HRM
12. Enlist the complexities involved in Global Rewards.
13. Brief about the techniques followed in Training & Developing the employees in International level?
14. Elaborate in detail the pointers to be factored into the Performance Appraisal of an Expatriate.
15. Elaborate the steps involved in Recruiting & Selecting staff for international assignments.
16. Explain the challenges faced in International Industrial relation.

**SECTION C**

**ANSWER ANY TWO QUESTIONS. ANSWER SHOULD NOT EXCEED 1200 WORDS**

**(2 X 20=40)**

17. Elaborate in detail about the International HRM management structure applied to develop employees to accept the challenges in International level?
18. Define the term strategy. Discuss in detail the strategic management process in detail.
19. Analyze the Porters Five Forces Competitive Model
20. Compare and Contrast the HR Practices in Eastern and Western Countries

\*\*\*\*\*

