SUBJECT CODE : 19CM/MC/HR43

B.Com. DEGREE EXAMINATION APRIL 2023
COMMERCE
FOURTH SEMESTER

COURSE   :   **MAJOR – CORE**
PAPER   :   **HUMAN RESOURCE MANAGEMENT**
TIME   :   **3 HOURS**   **MAX. MARKS: 100**

SECTION A
ANSWER ALL QUESTIONS   **(10 x 2 = 20)**

1. Define HRM.
2. List down the various tests conducted at the time of selection.
3. What is Training?
4. Explain job description.
5. Define HRP.
6. What is meant by induction.?
7. Differentiate wage and salary.
8. What is the purpose of performance appraisal?
9. What is the basis for promotion?
10. Define the term grievance.

SECTION B
ANSWER ANY FIVE QUESTIONS   **(5 x 8 = 40)**

11. State the Importance of HRM.
12. Explain the Selection procedure.
13. What are the recent trends in HRM?
14. Explain the process of HR Planning.
15. What are the benefits of employee's welfare measures?
16. Discuss the different types of recruitment.
17. State the monetary and non-monetary benefits provided to employees.

SECTION C
ANSWER ANY TWO QUESTIONS   **(2 x 20 = 40)**

18. Elucidate the functions of HRM.
19. Explicate the challenges faced by HR.
20. Discuss the traditional and modern methods of performance appraisal.
21. Explain the various methods of Training and Development adopted by HR.

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