# STELLA MARIS COLLEGE (AUTONOMOUS) CHENNAI – 600 086. (For candidates admitted during the academic year 2019-2020 and thereafter)

SUBJECT CODE: 19CO/MC/SL63

# B.COM. DEGREE EXAMINATION - APRIL 2023 CORPORATE SECRETARYSHIP SIXTH SEMESTER

**COURSE: MAJOR CORE** 

PAPER : SOCIAL SECURITY LAWS

TIME : 3 HOURS MAX. MARKS: 100

#### **Section A**

# **Answer all questions**

 $(10 \times 2 = 20)$ 

- 1. What do you mean social security?
- 2. What is an organized sector?
- 3. Define pension.
- 4. Define nomination.
- 5. What is remuneration?
- 6. Define apprenticeship.
- 7. List out the maternity benefits.
- 8. What are the changes by amendment in maternity benefit (Amendment) act?
- 9. Define unorganized sector.
- 10. List out schemes under social security.

#### Section B

## Answer any five questions

 $(5 \times 8 = 40)$ 

- 11. Explain the significance of social security.
- 12. Differentiate organized sector and unorganized sector.
- 13. Explain the deposit linked insurance scheme.
- 14. What are the obligations of employers and apprentices?
- 15. Explain the right to payment of maternity benefit
- 16. Elaborate the social security schemes for unorganized sector.
- 17. Describe the prevention activities for sexual harassment of women at workplace.

#### Section C

### Answer any two questions

 $(2 \times 20 = 40)$ 

- 18. Narrate the provisions and applications of employees provident fund scheme.
- 19. Describe the evolution and constituents of social security.
- 20. Discuss the powers and duties of inspectors under the maternity benefit act, 1961.
- 21. Explain the objectives of unorganized workers social security act,2008.

\*\*\*\*\*\*