

STELLA MARIS COLLEGE (AUTONOMOUS) CHENNAI – 600 086.
(For candidates admitted during the academic year 2019-2020 and thereafter)

SUBJECT CODE: 19CO/MC/IL44

B.Com DEGREE EXAMINATION APRIL 2023
CORPORATE SECRETARYSHIP
FOURTH SEMESTER

COURSE : MAJOR CORE

PAPER : INDUSTRIAL LAW

TIME : 3 HOURS

MAX. MARKS: 100

Section A

Answer all questions

(10 x 2 = 20)

1. Define the term Factory.
2. State the meaning of occupier.
3. What do you mean by Retrenchment?
4. Define Industrial Disputes.
5. How do you change a trade union's name?
6. Define trade union.
7. What is wage period?
8. How do you classify wages?
9. What do you mean by Occupational Diseases?
10. Define accident.

Section B

Answer any five questions

(5 x 8 = 40)

11. State the provisions of employment of young persons in factories.
12. List out the penalties regarding strikes and lock-outs.
13. Write a note on "Mode of registration of Trade Union".
14. State the rules relating to time of payment of wages.
15. Mention the records to be maintained by an employer as per Payment of Wages Act, 1936.
16. What are the rules relating to annual leave with wages in Factories Act, 1948?
17. Distinguish between partial disablement and total disablement.

Section C

Answer any two questions

(2 x 20 = 40)

18. State the provisions of the factories Act, 1948 with regard to safety and welfare of the workers.
19. Explain the procedure for settlement of Industrial disputes and authority under Industrial Dispute Act.
20. What are the duties and liabilities of a registered trade union?
21. Explain the various deductions from wages.
