STELLA MARIS COLLEGE (AUTONOMOUS), CHENNAI – 600 086 (For candidates admitted during the academic year 2019-20 and thereafter)

COURSE CODE: 19BA/MC/WB44

B.B.A DEGREE EXAMINATION APRIL 2023 BUSINESS ADMINISTRATION FOURTH SEMESTER

COURSE : MAJOR CORE

COURSE TITLE : WORKFORCE BEHAVIOUR

TIME : 3 HOURS MAX. MARKS: 100

Section - A

Answer ALL questions:

 $(10 \times 2 = 20)$

- 1. What is work force in an organization?
- 2. What is Personality?
- 3. What are Traits?
- 4. What is stress?
- 5. Explain Organisational Culture.
- 6. What is Organisational Climate?
- 7. Define Motivation.
- 8. Write a short note on Group dynamics.
- 9. What is conflict?
- 10. What is Perception?

Section - B

Answer any FIVE questions:

 $(5 \times 8 = 40)$

- 11. Discuss Quality of work life.
- 12. Discuss the casual variables in organizational effectiveness.
- 13. What is sociometry? Explain.
- 14. Bring out the importance of incentives in Industry.
- 15. Discuss Herzberg's Theory of Job satisfaction.
- 16. Discuss the classical organization style.
- 17. Discuss the types of leadership.

Section - C

Answer any TWO question:

 $(2 \times 20 = 40)$

- 18. Evaluate the scope of Organizational Psychology in Management.
- 19. Compare and contrast the importance of individual differences on the study of Productivity.
- 20. Explain the importance of Counselling.
- 21. How conflict crops-up in an organization? How is it resolved?
