

STELLA MARIS COLLEGE (AUTONOMOUS) CHENNAI – 600 086
(For Candidates admitted during the academic year 2019 – 2020 & thereafter)

SUBJECT CODE: 19PY/ME/OP45
B.Sc.. DEGREE EXAMINATION, APRIL 2023
PSYCHOLOGY
SIXTH SEMESTER

COURSE : MAJOR - ELECTIVE
PAPER : ORGANISATIONAL PSYCHOLOGY
TIME : 3 HOURS **MAX. MARKS: 100**

SECTION – A

ANSWER ALL QUESTIONS IN ABOUT 50 WORDS EACH: (10 X3 = 30)

1. Define Organization and organisational structure.
2. Define Organisational culture.
3. Why do employees resist change?
4. Enlist the purpose of job analysis.
5. Define training.
6. Define Performance appraisal.
7. State the effects of job satisfaction.
8. Who is a transformational leader?
9. What is group norms? Give an example.
10. Define group cohesiveness.

SECTION – B

ANSWER ANY FIVE QUESTIONS IN ABOUT 250 WORDS EACH: (5 X 8= 40)

11. Discuss the relevance of psychology in organisation.
12. What factors paved way for development of organisational psychology?
13. Describe how an ethical and customer responsive culture can be created and sustained.
14. Explain the need for on-the job and off-the-job training methods.
15. Discuss the use of psychological tests in selecting employees.
16. What are the antecedents of job satisfaction?
17. Explain the different styles of leadership.
18. What factors have to be considered while developing work teams?

SECTION – C

ANSWER ANY TWO QUESTIONS IN ABOUT 1000 WORDS EACH: (2 X 15= 30)

19. Elucidate on the challenges for organisational psychology in the post covid era.
20. Describe the different methods of performance appraisal.
21. Explain contemporary theories of motivation
22. Evaluate the various theories of leadership.
