

SUBJECT CODE : 20HR/PE/WW15

M.A. DEGREE EXAMINATION, NOVEMBER 2022
HUMAN RESOURCE MANAGEMENT

THIRD SEMESTER

COURSE : ELECTIVE

PAPER : WOMEN AND WORKSPACE

TIME : 3 HOURS

MAX. MARKS : 100

SECTION - A

ANSWER ALL. ANSWER SHOULD NOT EXCEED 50 WORDS: (10 X 2 = 20)

1. Differentiate sex and gender.
2. Illustrate gender stratification with Indian examples.
3. Show the various types of feminism in a table.
4. State the indicators of Women's Development.
5. Identify the significant role and status of women in organised sector.
6. Quote the sex ratio in India.
7. List out the objectives of equal remuneration Act 1976.
8. Expand CEDAW and mention how many countries are the part of CEDAW.
9. What is the triple role framework in gender.
10. Find the great benefits of gender diversity in work place.

SECTION - B

ANSWER ANY FOUR. ANSWER SHOULD NOT EXCEED 600 WORDS (4 X 10 = 40)

11. Predict the exact meaning of "Patriarchy". What are the Characteristics of Patriarchy?
12. Explain how women are treated in patriarchal society.
13. Associate the role of Women's movements in India considering Pre and Post independence perspectives.
14. Enumerate the concept of Women Empowerment.
15. Examine the Challenges faced by women in unorganised sector and Recommend some suggestions to overcome the problems.
16. Prepare a checklist to make a gender audit in a workplace.

SECTION - C

ANSWER ANY TWO. ANSWER SHOULD NOT EXCEED 1200 WORDS: (2 X 20 = 40)

17. Critically analyse the special initiatives taken by the National and State commission for women.
18. Enumerate the ways to create a women friendly workplaces.
19. Recommend some ways to address the entry barriers for women in work place.
20. Discuss in detail the safety and protection measures in workplaces for women.
