

STELLA MARIS COLLEGE (AUTONOMOUS) CHENNAI 600 086
(For candidates admitted during the academic year 2020 -2021 and thereafter)

SUBJECT CODE: 20HR/PC/LL14
M.A. DEGREE EXAMINATION, NOVEMBER 2022
HUMAN RESOURCE MANAGEMENT

FIRST SEMESTER

COURSE : CORE
PAPER : LABOUR LEGISLATIONS
TIME : 3 HOURS

MAX. MARKS: 100

SECTION - A

ANSWER ALL QUESTIONS. EACH ANSWER SHOULD NOT EXCEED 50

WORDS: (10 x 2 = 20)

1. Why there is a need to have Labour laws?
2. What do you mean by Industrial Jurisprudence?
3. What are the three types of Social Security?
4. Define Labour Welfare as per ILO.
5. What are the main objectives of Factories Act, 1948?
6. List the Social Security Schemes under unorganised workers.
7. Is the lockout legal or illegal?
8. Who is a contractor under contract Labour act?
9. What is ESI Fund?
10. Mention the different kinds of disabilities recognized under the Employees compensation Act 1923?

SECTION – B

ANSWER ANY FOUR QUESTIONS. EACH ANSWER SHOULD NOT EXCEED 600 WORDS:

(4 x 10 = 40)

11. Elaborate on the features of directive principles of State policy.
12. Explain the aims and objectives of Labour welfare.
13. Define Strike and explain about Industrial Dispute.
14. Discuss the procedures in Industrial employments (Standing Orders) Act 1946?
15. What are the leaves to which a woman is entitled under Maternity benefit Act?
16. Discuss on the duties of the contractor and the Employer under The Contract Labour(Regulation and Abolition) Act, 1970.

SECTION – C

ANSWER ANY TWO QUESTIONS. EACH ANSWER SHOULD NOT

EXCEED 1200 WORDS:

(2 x 20 = 40)

17. Discuss about the Evolution of Labour Laws in India.
18. Explain the Social Security and Social Assistance Schemes in detail.
19. Elaborate on the Analysis of Sexual harassment of Women at Workplace Act, 2013.
20. What are the rights and obligations of employers under the Payment of Gratuity Act 1952?
