

SUBJECT CODE: 20HR/PC/HM14

M.A. DEGREE EXAMINATION, NOVEMBER 2022
HUMAN RESOURCE MANAGEMENT
FIRST SEMESTER

COURSE : CORE

PAPER : HUMAN RESOURCE MANAGEMENT

TIME : 3 HOURS

MAX. MARKS: 100

SECTION - A

ANSWER ALL QUESTIONS. EACH ANSWER SHOULD NOT EXCEED 50 WORDS:

(10 X 2 = 20)

1. Define human resources.
2. Why work culture is most important?
3. Write about skill inventory.
4. When Exit interview will be conducted to the employees?
5. Give the meaning for vestibule training.
6. List few merits of Induction.
7. What is mean by employee compensation?
8. Name any four fringe benefits.
9. Write about the Trade Union.
10. List the importance of Industrial Relations.

SECTION – B

ANSWER ANY FOUR QUESTIONS. EACH ANSWER SHOULD NOT EXCEED 600 WORDS:

(4 X 10 = 40)

11. Evaluate the basic qualities and competencies of human resource manager.
12. Draw and explain the human resource planning process for banking sector.
13. Differentiate on the job and off the job training methods applicable industrial workers.
14. Distinguish the welfare and social security measures applicable for women employees.
15. Illustrate the grievance handling process in detail.
16. Elaborate the methods of Performance Appraisal.

SECTION – C

ANSWER ANY TWO QUESTIONS. EACH ANSWER SHOULD NOT EXCEED 1200 WORDS:

(2 X 20 = 40)

17. Explicate the sources of recruitment and selection procedure.
18. 'Assessing training need is one of key for effective employee development'. Discuss the statement and suggest steps for assessing training.
19. Explain any four theories of motivation.
20. Discuss the precautionary measures to avoid the sexual harassment at workplace.
