

**STELLA MARIS COLLEGE (AUTONOMOUS) CHENNAI – 600 086.**  
**(For candidates admitted during the academic year 2019–2020 and thereafter)**

**SUBJECT CODE: 19BA/MC/HR34**

**B.B.A. DEGREE EXAMINATION NOVEMBER 2022**  
**BUSINESS ADMINISTRATION**  
**THIRD SEMESTER**

**COURSE : MAJOR – CORE**  
**PAPER : HUMAN RESOURCE MANAGEMENT**  
**TIME : 3 HOURS**

**MAX. MARKS: 100**

**SECTION – A**

**ANSWER ALL QUESTIONS:**

**(10 x 2 = 20)**

1. Define Human Resource Management.
2. What do you mean by Job Analysis?
3. What is Job Specification?
4. Differentiate between Recruitment and Selection.
5. What are the merits of Induction Program?
6. Define Training.
7. Write a note on Performance Appraisal.
8. What is Compensation?
9. State the reasons for transfer of employees.
10. What is Demotion?

**SECTION – B**

**ANSWER ANY FIVE QUESTIONS:**

**(5 x 8 = 40)**

11. What are the difference between Personnel Management and Human Resource Management?
12. Explain the various sources of Recruitment.
13. What are the merits and demerits of Training?
14. What are the basic objectives and principles of Wage and Salary administration?
15. Define Promotion. Justify the need for employee Promotion.
16. Explain the Various steps involved in Selection of employees.
17. Briefly explain the concepts in “Sensitivity Training”.

**SECTION – C**

**ANSWER ANY TWO QUESTIONS:**

**(2 x 20 = 40)**

18. Discuss the functions of Human Resource Management.
19. Explain the various steps involved in Human Resource Planning.
20. Discuss the Methods of Executive Development? Which one you will consider the most suitable for developing Middle level managers?
21. Briefly explain the various methods of Performance Appraisal.

\*\*\*\*\*