

B.COM. DEGREE EXAMINATION - APRIL 2022  
CORPORATE SECRETARYSHIP  
SIXTH SEMESTER

COURSE : MAJOR CORE

PAPER : SOCIAL SECURITY LAWS

TIME : 3 HOURS

MAX. MARKS: 100

**Section A**

**Answer all questions**

**(10 x 2 = 20)**

1. Define Social Security.
2. Who is an employee under the EPF & MP Act, 1952?
3. When and to whom gratuity is payable?
4. Write a note on maintenance of register under Equal Remuneration Act, 1976.
5. What is apprenticeship training?
6. State the purpose of passing Maternity Benefit Act, 1961.
7. What are the forms of workplace sexual harassment?
8. Who is a principal employer under the ESI Act?
9. Define unorganised worker.
10. List out the objectives of PF Act.

**Section B**

**Answer any five questions**

**(5 x 8 = 40)**

11. Explain the powers and duties of the ESI Corporation.
12. Write the provisions regarding constitution of State Social Security Board under the Unorganised Workers' Social Security Act, 2008.
13. Explain the scope and objectives of Employees' Provident Fund and Miscellaneous Provisions Act.
14. Elucidate the rules relating to nomination by an employee under the Payment of Gratuity Act, 1972.
15. Enumerate the duties of employer under Equal Remuneration Act, 1976.
16. Write a brief note on constitution of Internal Complaints Committee under the Sexual Harassment Act.
17. Bring out the differences between organised and unorganised sector.

**Section C**

**Answer any two Questions**

**(2 x 20 = 40)**

18. Elucidate the Schemes provided under the Employees' Provident Fund and Miscellaneous Provisions Act, 1952.
19. Explain the conditions to avail the maternity benefit under the Maternity Benefit Act, 1961.
20. Explain the different kinds of benefits under the Employees' State Insurance Act, 1948.
21. What are the obligations of Employer and apprentices under a contract of apprenticeship?