

B.Com DEGREE EXAMINATION APRIL 2022
CORPORATE SECRETARYSHIP
FOURTH SEMESTER

COURSE : MAJOR CORE
PAPER : INDUSTRIAL LAW
TIME : 3 HOURS

MAX. MARKS: 100

Section A

Answer all questions

(10 x 2 = 20)

1. What do you mean by Industrial Dispute?
2. Define wages as per Payment of Wages Act, 1936.
3. What is average pay under the Industrial Disputes Act?
4. Write a note on Permanent Partial Disablement.
5. Who is an Occupier as per the Factories Act, 1948?
6. What is amalgamation of trade union?
7. What are the duties of Certifying Surgeons under the Factories Act?
8. State the meaning of retrenchment.
9. What is occupational disease?
10. List out the functions of a trade union.

Section B

Answer any five Questions

(5 x 8 = 40)

11. Who is an inspector? Discuss about the powers of inspector under the Factories Act, 1948.
12. Explain the general provisions regarding distribution of compensation under the Employees' Compensation Act, 1923
13. Describe the characteristics of a registered Trade Union.
14. What is a works committee? Explain the powers and duties of works committee.
15. Explain about maintenance of Register and Record under the Payment of wages Act, 1936.
16. Discuss the provisions relating to illegal strike.
17. Explain the extent of employer's liability in case of death and permanent total disablement under the Employees' Compensation Act, 1923.

Section C

Answer any two Questions

(2 x 20 = 40)

18. Explain the various methods of settlement of industrial disputes under the Adjudication Machinery.
19. Explain the procedure to be followed to register a trade union under the Trade Union Act, 1926.
20. Explain the provisions relating to Health and Welfare measures under the Factories Act, 1948.
21. Discuss the provisions of the Payment of Wages Act, 1936 regarding deductions from wages