

STELLA MARIS COLLEGE (AUTONOMOUS) CHENNAI – 600 086
(For Candidates admitted during the academic year 2019 – 2020)

SUBJECT CODE: 19PY/ME/OP45

B.Sc.. DEGREE EXAMINATION, APRIL 2022

PSYCHOLOGY
SIXTH SEMESTER

COURSE : MAJOR - ELECTIVE
PAPER : ORGANISATIONAL PSYCHOLOGY
TIME : 3 HOURS **MAX. MARKS: 100**

SECTION – A

ANSWER ALL QUESTIONS IN ABOUT 50 WORDS EACH: (10 X3 = 30)

1. Define Organization.
2. Differentiate between Industry and Organization.
3. How does employees learn culture?
4. List out the issues faced by managers in an organization.
5. Mention the importance of Job Analysis.
6. Define Selection.
7. Distinguish between achievement-oriented and affiliation-oriented employees.
8. List out the personal antecedents of Job Satisfaction.
9. What is the significance of a Transformational leader?
10. State the types of situational leadership.

SECTION – B

ANSWER ANY FIVE QUESTIONS IN ABOUT 250 WORDS EACH: (5 X 8= 40)

11. Explain the nature and scope of Organizational Psychology.
12. Analyse the sources of resistance that occur when a change is implemented in an organization.
13. Discuss the process of sustaining the organizational culture with an example.
14. Illustrate the importance of person-oriented approach in Job analysis with an example.
15. Explain the different types of recruitment.
16. Discuss the potential effects of Job satisfaction.
17. How does an employee get motivated when reinforcements are provided? Explain with reference to a theory.
18. Explain Fred Fiedler model of leadership with suitable example.

SECTION – C

ANSWER ANY TWO QUESTIONS IN ABOUT 1000 WORDS EACH: (2 X 15= 30)

19. Enumerate the challenges faced by organizational psychologists in the post pandemic world.
20. Discuss about the Organizational Development interventions in detail.
21. Elucidate the different methods to appraise the performance of employees.
22. Define leadership. Compare and contrast different styles of leadership.
