

STELLA MARIS COLLEGE (AUTONOMOUS) CHENNAI – 600 086.
(For candidates admitted during the academic year 2019-20 and thereafter)
COURSE CODE: 19BA/MC/HR34

B.B.A. DEGREE EXAMINATION DECEMBER 2020
BUSINESS ADMINISTRATION
THIRD SEMESTER

COURSE : MAJOR CORE
PAPER : HUMAN RESOURCE MANAGEMENT
TIME : 90 MINUTES

MAX. MARKS: 50

Section –A

Answer all questions: (7x2 = 14)

1. Define Human Resource Management.
2. What is the Scope of HRM?
3. What is Human Resource Planning?
4. Give the meaning of Job description.
5. Write a note on Induction Training.
6. Classify the Types of Transfer.
7. What is Demotion?

Section – B (2x8 = 16)

Answer any Two Questions:

8. Distinguish between Personnel Management and Human Resource Management.
9. Explain the importance of Employee Training.
10. Bring out the types of Employee Compensation.

SECTION – C (1x20 = 20)

Answer any One Question

11. What do you mean by Selection? Bring out the steps involved in the Selection Process.
12. Elaborate the methods of Performance appraisal.
