STELLA MARIS COLLEGE (AUTONOMOUS) CHENNAI – 600 086. (For candidates admitted during the academic year 2016-17 and thereafter)

COURSE CODE: 16CM/MC/WB55

B.B.A. DEGREE EXAMINATION DECEMBER 2020 BUSINESS ADMINISTRATION FIFTH SEMESTER

COURSE: MAJOR CORE

PAPER : ESSENTIALS OF WORKFORCE BEHAVIOUR

TIME : 90 MINUTES MAX. MARKS: 50

Section - A

Answer All the Questions

 $(7 \times 2 = 14)$

- 1. State any two importance of Workforce Behaviour in an organisation.
- 2. What do you mean by Perception?
- 3. Differentiate between Stress and Burnout?
- 4. Explain Organisation Culture.
- 5. State the different types of groups in an organisation.
- 6. What is Halo Effect?
- 7. Write a note on the Conflict Management.

Section - B

Answer any Two Questions

 $(2 \times 8 = 16)$

- 8. Define Personality. Explain the different Personality Traits.
- 9. What is Organisation Structure and explain its importance.
- 10. Write a note on the various ingredients required for building an effective team.

Section - C

Answer any One Question

 $(1 \times 20 = 20)$

- 11. Explain the factors influencing individual behaviour with examples.
- 12. State and explain the causes of Stress with a suitable example and how can Stress be effectively managed in a workplace.
