

**STELLA MARIS COLLEGE (AUTONOMOUS) CHENNAI – 600 086.**  
**(For candidates admitted during the academic year 2015-16 and thereafter)**

**COURSE CODE: 15CM/MC/HR55**

**B.COM. / B.COM (CS) DEGREE EXAMINATION NOVEMBER 2020**

**COMMERCE – SHIFT II**

**FIFTH SEMESTER**

**COURSE : MAJOR CORE**

**PAPER : HUMAN RESOURCE MANAGEMENT**

**TIME : 90 MINUTES**

**MAX MARKS: 50**

**Section-A**

**Answer all the questions**

**(7x 2 =14)**

1. Define Human resource management.
2. What is Induction?
3. Explain the term Job Analysis.
4. What do you mean by Vestibule Training?
5. Write a short note on In Basket Exercise.
6. State the steps involved in Selection process.
7. What are Fringe Benefits?

**Section-B**

**Answer any two questions**

**(2 x 8 =16)**

8. Discuss the process of Human resource planning.
9. Explain the various styles of Leadership.
10. What are the statutory provisions concerning the health of the employees?

**Section-C**

**Answer any one question**

**(1 X 20 =20)**

11. Explain in detail the Internal and External sources of recruitment.
12. Discuss the various methods of Performance Appraisal.

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