

STELLA MARIS COLLEGE (AUTONOMOUS) CHENNAI – 600 086.
(For candidates admitted during the academic year 2015-16 and thereafter)

SUBJECT CODE: 15CM/ME/HR55

B.Com. (A&F) DEGREE EXAMINATION DECEMBER 2020

ACCOUNTING AND FINANCE

FIFTH SEMESTER

COURSE : MAJOR – ELECTIVE

PAPER : HUMAN RESOURCE PRACTICES

TIME : 90 MINUTES

MAX. MARKS: 50

Section A

Answer ALL the questions.

(7 x 2 = 14)

1. State any two objectives of HRM.
2. Differentiate between Career Planning and Succession Planning.
3. Bring out the importance of HRP.
4. What is Downsizing?
5. State any two factors that influence Recruitment.
6. Several problems are inherent in the Interview Process – highlight any two problems.
7. How do you manage Diversity in the Workplace?

Section B

Answer any TWO questions.

(2 x 8 = 16)

8. What are the strategic choices a firm needs to make before designing its Orientation program?
9. Write a detailed note on HRIS.
10. Describe the challenges encountered in the process of Remuneration.

Section C

Answer any ONE question.

(1x20=20)

11. Elucidate the process involved in Job Analysis.
12. Explain the different methods that can be used for Performance Appraisal.
