

STELLA MARIS COLLEGE (AUTONOMOUS) CHENNAI – 600 086.

(For candidates admitted during the academic year 2020-21)

SUBJECT CODE: 19CM/PE/TD15

M.COM. DEGREE EXAMINATION JANUARY 2021

COMMERCE

FIRST SEMESTER

COURSE: ELECTIVE

PAPER : TRAINING AND DEVELOPMENT

TIME : 90 Minutes

MAX. MARKS: 50

SECTION – A

ANSWER ANY THREE QUESTIONS

(3X10=30)

1. What are the off the job methods of training an Executive?
2. Explain the need and significance of Training Evaluation.
3. Explain the principles of Learning.
4. Explain the three domains of learning according to Bloom's Taxonomy.

SECTION – B

ANSWER ANY ONE QUESTION

(1X20=20)

5. Explain the components of Need Analysis in designing a Training Programme.
6. Discuss the steps in implementation of a Training Programme.
