

STELLA MARIS COLLEGE (AUTONOMOUS) CHENNAI – 600 086.
(For candidates admitted during the academic year 2019-2020 and thereafter)
SUBJECT CODE: 19CO/MC/IL44
B.Com DEGREE END SEMSTER EXAMINATION APRIL 2021
CORPORATE SECRETARYSHIP
FOURTH SEMESTER

COURSE : MAJOR CORE
PAPER : INDUSTRIAL LAW
TIME : 90 MINUTES

MAX. MARKS: 50

Section A

Answer all questions

(7 x 2 = 14)

1. Define Factory under the Factories Act, 1948.
2. What are the defences available to employer against compensation claim made by an employee under the Employees' Compensation Act, 1923?
3. List out the differences between Lock-out and Retrenchment.
4. Write a note on amalgamation of trade unions.
5. What do you mean by an industrial establishment under the Payment of Wages Act?
6. State the essentials of lay-off.
7. Who are Certifying Surgeons under the Factories Act?

Section B

Answer Any Two Questions

(2 x 8 = 16)

8. State the provisions of the Factories Act, 1948 regarding annual leave with wages.
9. Describe the provisions regarding distribution of compensation under the Employees' Compensation Act, 1923
10. What are the rights and privileges of a registered Trade Union?

Section C

Answer Any One Question

(1 x 20 = 20)

11. Explain the various methods of settlement of industrial disputes under the Conciliation Machinery.
12. Discuss the provisions of the Payment of Wages Act, 1936 regarding deductions from wages.
