

STELLA MARIS COLLEGE (AUTONOMOUS) CHENNAI – 600 086.
(For candidates admitted during the academic year 2015-2016 and thereafter)
SUBJECT CODE: 15CM/MC/LS65
B.Com DEGREE END SEMESTER EXAMINATION APRIL 2021
CORPORATE SECRETARYSHIP
SIXTH SEMESTER

COURSE : MAJOR CORE

PAPER : LABOUR AND SOCIAL SECURITY LAWS

TIME : 90 MINUTES

MAX. MARKS: 50

Section A

Answer all questions

(7 x 2 = 14)

1. Define Factory.
2. List out the powers of Employees' State Insurance Corporation.
3. What is Temporary Disablement?
4. Who is an Excluded Employer under the PF Act?
5. State on whom does the responsibility for Payment of wages lie under the Payment of Wages Act, 1936.
6. What are the conditions for the eligibility of Bonus? When is an employee disqualified from receiving bonus?
7. Write briefly the rules relating to nomination by an employee under the Payment of Gratuity Act, 1972.

Section B

Answer Any Two Questions

(2 x 8 = 16)

8. Explain the general provisions regarding benefits under the Employees' State Insurance Act, 1948.
9. State the provisions of the Factories Act with regard to health of the workers.
10. What are the circumstances in which gratuity becomes payable to an employee under the Payment of Gratuity Act, 1972 and when does an employee forfeit his right to gratuity?

Section C

Answer Any One Question

(1 x 20 = 20)

11. Elaborate the provisions of the Employers Provident Funds and Miscellaneous Provisions Act, 1952 relating to the constitution of Provident Fund Scheme and Pension Scheme.
12. How is the amount of compensation payable to an injured employer calculated under the Employees' Compensation Act, 1923?
