

STELLA MARIS COLLEGE (AUTONOMOUS) CHENNAI – 600 086.
(For candidates admitted during the academic year 2015-16 and thereafter)

SUBJECT CODE: 15CM/MC/LS65

B.Com.(CS) DEGREE EXAMINATION SEPTEMBER 2020

CORPORATE SECRETARYSHIP

SIXTH SEMESTER

COURSE : MAJOR – CORE

PAPER : LABOUR & SOCIAL SECURITY LAWS

TIME : 90 MINUTES

MAX. MARKS: 50

Section -A

Answer all questions

(7 x 2 = 14)

1. Define the term 'Factory'.
2. Mention the duties of a certifying surgeon.
3. Write a note on Bonus.
4. Define Total Disablement under the Employees' Compensation Act, 1923.
5. What is ESI?
6. Who is an 'Occupier'?
7. Define wages.

Section- B

Answer any two questions

(2 x 8 = 16)

8. Explain the benefits available to the employees under the Employees State Insurance Act, 1948
9. Write a short note on, time of payment of wages under the Payment of Wages Act, 1936.
10. Discuss the scope and objectives of Payment of Gratuity Act, 1972.

Section- C

Answer any one question

(1 x 20 = 20)

11. Explain the provisions of Factories Act, 1948 with regard to health of the workers
12. State the provisions of the Payment of Wages Act, 1936 with regard to deductions.
