

STELLA MARIS COLLEGE (AUTONOMOUS) CHENNAI – 600 086.
(For candidates admitted during the academic year 2015-16 and thereafter)
SUBJECT CODE: 15CM/ME/HR55

B.Com.(A&F) DEGREE EXAMINATION SEPTEMBER 2020
ACCOUNTING & FINANCE
SIXTH SEMESTER

COURSE : MAJOR – ELECTIVE

PAPER : HUMAN RESOURCE PRACTICES

TIME : 90 MINUTES

MAX. MARKS: 50

Section-A

Answer all the Questions

(7X2=14)

1. Bring out the differences between HRM and PM.
2. Why is HRP important in an organization?
3. Name any two methods used to forecast the demand for personnel in an organization.
4. Bring out the different ways in which a firm can undertake the downsizing of its labour force.
5. What do you mean by Job Rotation?
6. Why is it important to conduct an orientation program for new hires?
7. State the importance of Sensitivity Training in an organization.

Section-B

Answer any Two Questions

(2X8=16)

8. 'Human Resource Planning is a crucial step in the overall HRM process and is influenced by several factors' - Explain
9. Explain the different techniques of training available to an organization.
10. What are the different strategies the HR department can use to manage a diverse workforce?

Section-C

Answer any One Question

(1 X20=20)

11. Elucidate the different sources of Recruitment that are available to an organization.
12. What do you understand from the term Performance Appraisal? Explain the different ways in which Performance Appraisal is done.
