

STELLA MARIS COLLEGE (AUTONOMOUS), CHENNAI – 86.

(For candidates admitted from 2015 and thereafter)

Subject Code: 15CM/UI/PA23

COURSE : Independent Elective
PAPER : Performance Appraisal

MAX. MARKS :100
TIME : 3 HOURS

SECTION – A

ANSWER ALL QUESTIONS

(10 X 2=20)

1. What are the components in Performance Appraisal technique?
2. State the objectives of Performance Appraisal System.
3. Write a note on 360 degree appraisal system.
4. What do you mean by Pay roll?
5. What is the definition of “fringe benefits” given by ILO?
6. What do you understand by the term “Wages”?
7. State any three important difference between Traditional and Modern method of Appraisal techniques.
8. Write a note on Incentives
9. What do you understand by the term ‘Wages’?
10. Give any two examples of Perquisites which does not form a part of salary.

SECTION – B

ANSWER ANY FIVE QUESTIONS

(5 X 8=40)

11. What are the essentials of sound Incentive plans?
12. What are the characteristics of an effective appraisal system?
13. Discuss the essentials of sound wage structure.
14. What do you mean by Perquisites. What are its types?
15. State the importance of Fringe benefits.
16. Explain the different types of reward.
17. Why Performance appraisal is important? Explain in detail.

SECTION – C

ANSWER ANY TWO QUESTIONS

(2 X 20=40)

18. Define Performance Appraisal. Explain the stages in the process of Performance Appraisal.
19. Discuss in details the different methods of Performance Appraisal technique.
20. Explain the different types of Fringe benefits in detail.
21. What are the factors affecting wages and methods of wage payments?
