

STELLA MARIS COLLEGE (AUTONOMOUS) CHENNAI – 600 086.
(For candidates admitted during the academic year 2015 – 2016 and thereafter)

SUBJECT CODE: 15CM/PE/HR34

M.Com. DEGREE EXAMINATION NOVEMBER 2019
COMMERCE
THIRD SEMESTER

COURSE : ELECTIVE
PAPER : HUMAN RESOURCE MANAGEMENT
TIME : 3 HOURS **MAX. MARKS: 100**

SECTION – A

ANSWER ANY SIX QUESTIONS. (6 x 10 = 60)

1. Is HRM a profession? Explain.
2. Explain the factors determining recruitment.
3. Explain the importance of training.
4. What are the stages of an effective HR planning?
5. Explain the pros and cons of 'Seniority' and 'Merit' criteria of promotion.
6. Explain the on-the job training.
7. Discuss the types of Compensation.
8. How to manage ethics in HR?

SECTION – B

ANSWER ANY TWO QUESTIONS. (2 x 20 = 40)

9. Discuss the various function of Human Resource Management.
10. Discuss the stages involved in the selection of candidate for jobs in the organization.
11. Explain the various methods available for appraising the performance of employees.
12. What are the factors influencing compensation?
