STELLA MARIS COLLEGE (AUTONOMOUS) CHENNAI – 600 086.
(For candidates admitted during the academic year 2015 – 2016 and thereafter)

SUBJECT CODE: 15CM/MC/HR55

B.Com. / B.Com. (C.S) DEGREE EXAMINATION NOVEMBER 2019
COMMERCE
CORPORATE SECRETARYSHIP
FIFTH SEMESTER

COURSE	:	**MAJOR – CORE**	
PAPER	:	**HUMAN RESOURCE MANAGEMENT**	
TIME	:	**3 HOURS**	**MAX. MARKS: 100**

SECTION – A
ANSWER ALL QUESTIONS: (10 x 2 = 20)

1. Define Human Resource Management.
2. What is Job Description?
3. Define Recruitment.
4. What is Job Specification?
5. What is Vestibule Training?
6. Define Motivation.
7. What are Incentives?
8. Write a short note on BARS.
9. What is Leadership?
10. What are Fringe Benefits?

SECTION – B
ANSWER ANY FIVE QUESTIONS: (5 x 8 = 40)

11. State the objectives of Human Resource Management.
12. Explain the various external sources of recruitment.
13. Define Selection. Explain the process of selection.
14. What are the objectives of orientation?
15. Explain Abraham Maslow's Theory of Motivation.
16. What is compensation? Explain the different types of compensation given to employees.
17. Explain the six traits in trait theory of leadership.

SECTION – C
ANSWER ANY TWO QUESTIONS: (2 x 20 = 40)

18. Explain the Functions of Human Resource Management.
19. Define human resource planning and explain the various steps in the human resource planning process.
20. Discuss the methods of Performance Appraisal.
21. Explain the different styles of leadership on Blake and Mouton's Leadership grid.

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