STELLA MARIS COLLEGE (AUTONOMOUS) CHENNAI – 600 086. (For candidates admitted during the academic year 2019 – 2020)

SUBJECT CODE: 19AF/MC/MP13

B.COM (A&F). DEGREE EXAMINATION NOVEMBER 2019 ACCOUNTING AND FINANCE FIRST SEMESTER

COURSE : MAJOR - CORE

PAPER : MANAGEMENT PRINCIPLES AND APPLICATIONS

TIME : 3 HOURS MAX. MARKS: 100

SECTION - A

ANSWER ALL QUESTIONS:

 $(10 \times 2 = 20)$

- 1. Define the term Management.
- 2. List out the various types of Plans.
- 3. What do you mean by Organizational Chart?
- 4. List out the elements of Direction.
- 5. Define 'Controlling'.
- 6. What do you mean by Recruitment?
- 7. What is Policy?
- 8. Define 'Budget'.
- 9. Explain the term 'PERT'.
- 10. What do you mean by Decision Making?

SECTION - B

ANSWER ANY FIVE QUESTIONS:

 $(5 \times 8 = 40)$

- 11. Is Management a Science or an Art? –Discuss.
- 12. Explain in brief the stages involved in the process of Selection.
- 13. Discuss Maslow's hierarchy need theory of Motivation.
- 14. Explain in brief the functions of a good Management.
- 15. Describe the various factors determining span of control.
- 16. Explain the steps for effective communication in an organization.
- 17. Define Co-ordination. Explain the techniques for effective co-ordination.

SECTION - C

ANSWER ANY TWO QUESTIONS:

 $(2 \times 20 = 40)$

- 18. Enumerate in detail the principles of a Good Management.
- 19. Explain in brief the steps involved in the Decision Making Process.
- 20. Define 'Leadership'. Discuss the various theories of leadership.
- 21. What do you mean by Decentralization? Explain the advantages for effective decentralization in an organization.
