# STELLA MARIS COLLEGE (AUTONOMOUS), CHENNAI-600086

### **B.COM DEGREE**

#### **SYLLABUS**

(Effective from the Academic Year 2019-2020)

### DIRECT SELLING

CODE: 19CM/UI/DS23 CREDITS: 3

### **OBJECTIVES OF THE COURSE**

- > To enlighten students on the basic concepts of Direct Selling
- ➤ To create awareness among the students about Sales related Policies
- To equip the students with the skills of Personal Selling Strategies
- To sensitise the students to the need for Sales Organisation

### COURSE LEARNING OUTCOMES

On successful completion of this course, students will be able to

- Learn the art of selling an idea
- > Create market and expand the market
- > Develop the overall personality of a salesman
- ➤ Effectively plan, organize and coordinate Sales force

#### Unit 1

#### Introduction

- 1.1 Personal Selling Meaning and Objectives, Advantages and Criticisms
- 1.2 Difference between Personal Selling and Salesmanship
- 1.3 Salesmanship as an art, science and profession
- 1.4 Personal Selling Process

### Unit 2

## **Theories of Selling**

- 2.1 'AIDAS' Right set of circumstances
- 2.2 'Buying Formula' Behavioral Equations
- 2.3 Selling skills Interpersonal skills Negotiations and Communications Skills

### Unit 3

## The Sales Organisation

- 3.1 Purpose of Sales Organisation
- 3.2 Basic Types of Sales Organisations
- 3.3 Sales personality qualities and traits

#### Unit 4

# **Selling Methods**

- 4.1 Process of Selling
- 4.2 Sales Meeting and Sales contests

### Unit 5

# **Sales Performance and Compensation**

- 5.1 Evaluation of sales performance Qualitative and Quantitative methods
- 5.2 Types of Compensation plans

### **BOOKS FOR STUDY**

Still Cundiff and Govoni, Sales Management – Decisions Strategies and cases, 2005 Saravanavel .P and Sumathi .S ,Advertising and Salesmanship, 2017

### **BOOKS FOR REFERENCE**

Gandhi J.C, Marketing – A managerial Introduction, Tata Mc Graw Hill, 2006 Bernard Katz, How to turn Customer Service into Customer Sale, 2006 Frank S. Sailsbury, Sales Training – Aguide to develop effective sales people, 2006 Richard H. Buskirk, Bruce D. Nuskirk, Selling Principles and Practices TMH, 2007 Phophalia A.K, Sales Management – Concepts Principles and Practices

# **JOURNALS**

Journal of Personal selling and Sales Management Journal of Marketing Journal of Marketing Research

### **WEB RESOURCES**

www.researchgate .net www.jpsssm.org www.scimogojr.com

### PATTERN OF ASSESSMENT

End Semester Examination: Total Marks: 100 Duration: 3 hours

Section A  $- 10 \times 2 = 20 \text{ Marks}$ Section B  $- 5 \times 8 = 40 \text{ Marks}$ Section C  $- 2 \times 20 = 40 \text{ Marks}$