

STELLA MARIS COLLEGE (AUTONOMOUS) CHENNAI – 600 086
(For Candidates admitted during the academic year 2016 – 2017 & thereafter)

SUBJECT CODE: 15PY/ME/OP55

B.Sc.. DEGREE EXAMINATION APRIL 2019
PSYCHOLOGY
SIXTH SEMESTER

COURSE : MAJOR - ELECTIVE
PAPER : ORGANIZATIONAL PSYCHOLOGY
TIME : 3 HOURS **MAX. MARKS: 100**

SECTION – A

ANSWER ALL QUESTIONS IN ABOUT 50 WORDS EACH: (10 X 2 = 20)

1. Write a note on organizational psychology.
2. What is called workplace diversity?
3. Define organizational culture.
4. What is meant by resisting to change?
5. Write a note on performance appraisal.
6. What is called off the job training?
7. Define job satisfaction.
8. What is meant by hygiene factors?
9. Define cohesiveness.
10. What is called Laissez faire leadership style?

SECTION – B

ANSWER ANY FIVE QUESTIONS IN ABOUT 250 WORDS EACH: (5 X 8= 40)

11. Write an essay on scope of organizational psychology.
12. What are the factors that help in managing change in an organization?
13. Highlight the purpose of job analysis.
14. Describe any two need theories of motivation.
15. How do you build an effective team? Discuss.
16. Chalk out the history of organizational psychology.
17. Write how to create and sustain an ethical organizational culture.
18. Discuss how psychological tests will be helpful in the recruitment process.

SECTION – C

ANSWER ANY TWO QUESTIONS IN ABOUT 1000 WORDS EACH: (2 X 20= 40)

19. Explain in detail about the organizational change and overcoming resistance to change.
20. Discuss the methods of performance appraisal with its advantages and disadvantages.
21. Elucidate on the antecedents and effects of job satisfaction with suitable illustrations.
22. Compare and contrast the different theories of leadership.
